



# BRANDON WILLIS

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## WORK EXPERIENCE

### **MSCI | Regional Aggregate Manager**

#### **Regional aggregate operations across mobile and fixed crushing platforms**

Feb 2026- Current

- Full operational responsibility for aggregate production across 6 crews (4 mobile, 2 stationary), with ownership of safety, production, maintenance, and cost performance
- Lead production planning and resource allocation across crews, optimizing equipment utilization and overall throughput
- Drive standardization of operating practices across mobile and fixed operations to improve consistency in safety and execution
- Identify and address operational bottlenecks to improve efficiency and align production with business objectives

### **Knife River | Regional Operations Manager**

#### **Complex aggregate production site with multiple fixed and mobile processing plants**

July 2025 – January 2026

- Full accountability for multi-plant operations including two primary crushers, two wash plants, and a mobile recycling circuit; ownership of safety, maintenance, production, and cost control
- Improved equipment availability from <50% to ~89% through preventive maintenance and reliability-focused execution
- Increased production capacity from <20 TPH to >100 TPH by eliminating bottlenecks and improving material flow
- Implemented KPI systems for safety, uptime, throughput, and cost, improving accountability across supervisors and crews

### **Croell | Regional Operations Manager**

#### **Multi-site aggregate operations across four states**

August 2024 – August 2025

- Led regional aggregate operations across multiple sites, overseeing five crushing spreads, approximately ten wash plants, and mobile recycling operations, with full accountability for safety, production performance, maintenance execution, and cost control
- Restructured three underperforming, labor-heavy crushing spreads into five streamlined operating units, improving overall equipment availability by approximately 10% while reducing operational complexity
- Implemented standardized preventive maintenance and equipment inspection programs across the region, improving reliability, consistency, and compliance at the site level
- Managed and developed Plant Managers with authority for hiring and performance management; partnered with leadership on P&L, labor optimization, and capital planning

#### **Earlier Experience:**

### **Martin Marietta Materials**

2016 – 2024

Progressive leadership roles in aggregate operations, maintenance, and quarry production.

## PROFILE

### **OPERATIONS / PLANT MANAGER**

Aggregate operations professional focused on KPI reporting, maintenance systems, production tracking, and process optimization. Experienced in portable crushing and wash plant operations with an emphasis on practical systems that improve visibility, accountability, and operational performance.

## CORE SKILLS

- Plant & Operations Leadership
- Safety, Compliance & Risk Management
- Maintenance Strategy & Reliability Improvement
- Production Planning & Throughput Optimization
- Cost Control, Budgeting & KPI Management
- Workforce Leadership & Supervisor Development
- Continuous Improvement & Process Optimization
- Capital Planning & Asset Management
- Cross-Functional & Stakeholder Collaboration



